Appendix B – Proposed changes to the Constitution – Responsibility for Functions, Annex A

ANNEX A TO RESPONSIBILITY FOR FUNCTIONS - Membership and Terms of Reference of Committees, Sub-Committees and Partnership Boards

Body responsible	Functions	Membership
Policy and Resources Committee	 (1) To be the principal means by which advice on strategic policy and plans is given and co-ordinated and to recommend to Full Council, as necessary, on strategic issues. This is to include: Approval of the Corporate Plan Council's Capital and Revenue Budget setting (subject to Full Council) and Medium Term Financial Strategy Ensuring effective Use of Resources and Value for Money (2) To be responsible for the overall strategic direction of the Council including the following 	Chairman, Vice Chairman, Members and substitutes to be appointed by Council. Committee to be made up in accordance with proportionality.
	 Customer Care, Communications and Resident Engagement Strategic Partnerships 	
	 Equalities, Diversity and Community Cohesion Approve development of statutory Local Plan and related documents and Neighbourhood Plans (for adoption by Full Council) 	
	 Internal Transformation programmes	
	 Write off of debt Treasury Management Strategy Insurance Information Technology provision 	
	Housing Benefit, Council Tax Support and Mayoralty budget	

	Welfare programmes	
•	Corporate Procurement (including agreement of the Procurement Forward Plan and agreeing exceptions to CPRs)	

- (3) To submit recommendations to the Council in the event of a difference of opinion arising between committees upon a matter which falls within the terms of reference of more than one committee.
- (4) To be responsible for those matters not specifically allocated to any other committee affecting the affairs of the Council.
- (5) To consider and take any necessary action upon proposals for new legislation, Bills before Parliament, Acts of Parliament and other proceedings before Parliament affecting or likely to affect the interests of the Borough or its inhabitants generally where not the specific concern of any other committee(s). The promotion of Bills and Provisional and Statutory Orders in Parliament shall be dealt with by the Council.
- (6) Approve budget and business plan of the Barnet Group Ltd.
- (7) To allocate a budget, as appropriate, for Area Committees and agree a framework for governing how that budget may be spent.
- (8) To represent Barnet's strategic interests in dealings with sub-regional, regional and national Government and influence relevant tiers of Government
- (9) To consider petitions within the remit of the Committee that contain between 2,000 and 6,999 signatures in accordance with Public Participation and Engagement Procedure Rules.

	(10) Authorise procurement activity within the remit of the Committee and any acceptance of variations or extensions if within budget in accordance with the responsibilities and thresholds set out in Contract Procedure Rules.	
	(11) To receive reports reviewing the progress of petitions considered at theme committees	
	(12) To receive reports on the issuance of grants below £5000 by Officers in accordance with their delegated authority.	
	(13) To note decisions taken by theme committees, the Planning Committee and Licensing Committee on fees and charges within the remit of those committees.	
	If any report comes within the remit of more than one committee, to avoid the report being discussed at several committees, the report will be presented and determined at the most appropriate committee. If this is not clear, then the report will be discussed and determined by the Policy and Resources Committee.	
Performance and Contract Management Committee	(1) Overall responsibility for quarterly budget monitoring, including monitoring trading position and financial strategy of Council Delivery Units.	Chairman, Vice Chairman, Members and substitutes to be appointed by Council.
	(2) Monitoring of Performance against targets by Delivery Units and Support Groups including Customer Support Group; Re; the Barnet Group Ltd (including Barnet Homes and Your Choice Barnet); HB Public Law; NSL; Adults and Communities; Family Services; Education and Skills; Street Scene; Public Health; Commissioning Group; and Assurance.	Committee to be made up in accordance with proportionality
	(3) Receive and scrutinise contract variations and change requests in respect of external delivery units.	
	(4) To make recommendations to Policy and Resources and Theme Committees on relevant policy and commissioning implications arising from the scrutiny of performance of Delivery Units and External Providers.	

	(5) Specific responsibili functions within the Cou		
	Risk Management	Treasury Management Performance	
	(6) Note the Annual Re Group Ltd.	port of the Barnet	
	(7) To consider reserved Venture Company (JVC		
	(8) To consider petitions the Committee that contand 6,999 signatures in Public Participation and Procedure Rules.	tain between 2,000 accordance with	
	(9) Authorise procureme remit of the Committee of variations or extension accordance with the rest thresholds set out in Co Rules.	and any acceptance ons if within budget in oponsibilities and	
	(10) To consider any de London Economic Prosinave been called in, in a Meeting Procedure Rule	perity Board which accordance with	
	If any report comes with than one committee, to discussed at several cowill be presented and deappropriate committee. then the report will be didetermined by the Polic Committee.	avoid the report being mmittees, the report etermined at the most If this is not clear, iscussed and	
Children, Education, Libraries and Safeguarding Committee	school places in a school places	quate provision of the Borough ucational neet the needs of the	9 Chairman, Vice Chairman, Members and substitutes to be appointed by Council. Requirement to have a Lead Member for

- **Library Service**
- Development of cultural activities
- To be responsible for those powers, duties and functions of the Council in relation to Children's Services (including schools)
- (2) Lead the Council's responsibilities under the Children Act 2004 and Education and inspection Act 2007
 - Oversee effective support for young people in care; and enhance the Council's corporate parenting role
 - Oversee the multi-agency Youth Offending Team
 - Oversee the effective provision of support across partners for the wellbeing of vulnerable families including the Troubled Families programme
- (3) Approve the Children and Young People Plan and associated sub strategies promoting the following areas:
 - Education
 - Inclusion
 - Child Poverty
 - Early Intervention and Prevention
- (4) To approve any non-statutory plan or strategy within the remit of the Committee that is not reserved to Full Council or Policy and Resources.
- (5) To ensure that the Council's safeguarding responsibilities are taken into account.
- (6) To receive and consider reports as appropriate from the Children's Trust Board.
- (7) To approve Fees and Charges for those areas under the remit of the Committee.
- (8) Discussion of transformation schemes not in service plans but not outside the Council's budget or policy framework
- (9) To consider petitions within the remit of the Committee that contain between 2,000 and 6,999 signatures in accordance with Public Participation and Engagement Procedure Rules.

Children's Services.
Committee to be made up in accordance with proportionality

Co-Opted Members

The following co-opted members will be appointed. They may speak on all matters but cannot vote.

Three Voluntary Aided School Representatives to provide a faith perspective on education matters (Church of England; Roman Catholic; and Jewish Voluntary Aided representatives).

One representative from the Standing Advisory Committee on Religious Education

Two Parent governor representatives (PGRs) elected by other parent governors to represent the views of all parents and hold the authority to account by consulting with and feeding back to parents on discussions and decisions relating to education.

(10) Authorise procurement activity within the remit of the Committee and any acceptance of variations or extensions if within budget in accordance with the responsibilities and thresholds set out in Contract Procedure Rules. (11) To submit to the Policy and Resources Committee proposals relating to the Committee's budget for the following year in accordance with the budget timetable. (12) To make recommendations to Policy and Resources Committee on issues relating to the budget for the Committee, including virements or underspends and overspends on the budget. No decisions which result in amendments to the agreed budget may be made by the Committee unless and until the amendment has been agreed by Policy and Resources Committee. If any report comes within the remit of more than one committee, to avoid the report being discussed at several committees, the report will be presented and determined at the most appropriate committee. If this is not clear, then the report will be discussed and determined by the Policy and Resources Committee. (1) Specific responsibilities include: Adults and To be responsible for those powers, duties Safeguarding Chairman, Vice Committee and functions of the Council in relation to Chairman, Members and Adults and Communities including the substitutes appointed by following specific functions: Council. Committee to Promoting the best possible Adult Social be made up in Care services accordance with proportionality (2) Work with partners on the Health and Well Being Board to ensure that social care. interventions are effectively and seamlessly joined up with public health and healthcare and promote the Health and Well Being Strategy and its associated sub strategies. (3) To approve fees and charges for those areas under the remit of the Committee (4) Specific responsibilities to include:

Leisure Services.

- (5) To ensure that the Council's safeguarding responsibilities are taken into account.
- (6) To approve any non-statutory plan or strategy within the remit of the Committee that is not reserved to Full Council or Policy and Resources.
- (7) Discussion of transformation schemes not in service plans but not outside the Council's budget or policy framework
- (8) To consider petitions within the remit of the Committee that contain between 2,000 and 6,999 signatures in accordance with Public Participation and Engagement Procedure Rules.
- (9) Authorise procurement activity within the remit of the Committee and any acceptance of variations or extensions if within budget in accordance with the responsibilities and thresholds set out in Contract Procedure Rules.
- (10) To submit to the Policy and Resources Committee proposals relating to the Committee's budget for the following year in accordance with the budget timetable.
- (11) To make recommendations to Policy and Resources Committee on issues relating to the budget for the Committee, virements or underspends and overspends on the budget. No decisions which result in amendments to the agreed budget may be made by the Committee unless and until the amendment has been agreed by Policy and Resources Committee.

If any report comes within the remit of more than one committee, to avoid the report being discussed at several committees, the report will be presented and determined at the most appropriate committee. If this is not clear, then the report will be discussed and determined by the Policy and Resources Committee.

Environment Committee	` '	o include specific r			Chairman, Vice Chairman, Members and
	•	Street Scene including pavements and all classes of roads	•	Parking provision and enforcement	substitutes appointed by Council. Committee to be made up in accordance with proportionality
	•	Road Safety	•	Street Lighting	
	•	Transport and traffic management-including agreement of London Transport Strategy-Local Implementation Plan	•	Refuse and recycling	
	•	Street Cleaning	•	Waste Minimisation	
	•	Waterways	•	Allotments	
	•	Parks and Open Spaces	•	Fleet Management	
	•	Trees	•	Cemetery and crematorium and Mortuary	
	•	Trading Standards	•	Contaminated land and all statutory nuisances.	
	•	Flood Risk Management (scrutiny aspect)			
	highv coun extin	Council highways fu ways use and regulative tryside, arrangeme guishment of public mited to: approving the and highways and foo	atio nts rig	n, access to the and hts of way) which	

- creating, stopping up and diverting footpaths and bridleways
- asserting and protecting public rights to use highways
- removing things deposited on highways which cause nuisance
- (3) Gaming, entertainment, food and miscellaneous licensing in so far as not otherwise the responsibility of the Licensing Committee or the Licensing Sub-Committee, and Health and Safety regulation (otherwise than as an employer).
- (4) To approve fees and charges for those areas under the remit of the Committee
- (5) To approve any non-statutory plan or strategy within the remit of the Committee that is not reserved to Full Council or Policy and Resources.
- (6) Discussion of transformation schemes not in service plans but not outside the Council's budget or policy framework.
- (7) To consider petitions within the remit of the Committee that contain between 2000 and 6999 signatures in accordance with Public Participation and Engagement Procedure Rules.
- (8) Authorise procurement activity within the remit of the Committee and any acceptance of variations or extensions if within budget in accordance with the responsibilities and thresholds set out in Contract Procedure Rules.
- (9) To submit to the Policy and Resources Committee proposals relating to the Committee's budget for the following year in accordance with the budget timetable.
- (10) To make recommendations to Policy and Resources Committee on issues relating to the budget for the Committee, including and virements or underspends and overspends on the budget. No decisions which result in amendments to the agreed budget may be made by the Committee unless and until the amendment has been agreed by Policy and Resources Committee.

	If any report comes within the remit of more than one committee, to avoid the report being discussed at several committees, the report will be presented and determined at the most appropriate committee. If this is not clear, then the report will be discussed and determined by the Policy and Resources Committee.	
Assets, Regeneration and Growth Committee	 (1) Specific responsibilities include: Develop and oversee a Regeneration Strategy Develop strategies which maximise the financial opportunities of growth- e.g. New Homes Bonus, localisation of business rates Promote skills and enterprise and approve a Skills Enterprise and Employment Strategy (having regard to the views of the Lead Member for Children's Services on relevant matters) Engagement with the business community and measures to support local business Oversee major regeneration schemesincluding those of key social housing estates Town Centre regeneration programmes Asset Management – all matters relating to land and buildings owned, rented or proposed to be acquired or disposed of by the Council (2) To approve fees and charges for those areas under the remit of the Committee. (3) To approve any non-statutory plan or strategy within the remit of the Committee that is not reserved to Full Council or Policy and Resources. (4) Discussion of transformation schemes not in service plans but not outside the Council's budget or policy framework. (5) To consider petitions within the remit of the Committee that contain between 2000 and 6999 signatures in accordance with Public Participation and Engagement Procedure Rules. 	Chairman, Vice Chairman, Members and substitutes appointed by Council. Committee to be made up in accordance with proportionality

- (6) Authorise procurement activity within the remit of the Committee and any acceptance of variations or extensions if within budget in accordance with the responsibilities and thresholds set out in Contract Procedure Rules.
- (7) To submit to the Policy and Resources Committee proposals relating to the Committee's budget for the following year in accordance with the budget timetable.
- (8) To make recommendations to Policy and Resources Committee on issues relating to the budget for the Committee, including virements or underspends and overspends on the budget. No decisions which result in amendments to the agreed budget may be made by the Committee unless and until the amendment has been agreed by Policy and Resources Committee.

If any report comes within the remit of more than one committee, to avoid the report being discussed at several committees, the report will be presented and determined at the most appropriate committee. If this is not clear, then the report will be discussed and determined by the Policy and Resources Committee.

Housing Committee

- (1) Specific responsibilities include:
 - Housing Strategy (incorporating Homelessness Strategy)
 - Work with Barnet Homes, RSLs and social housing providers to ensure the optimum provision of housing and associated facilities for those who require social housing
 - Commissioning of Environmental Health
 - Promote the better integration of privately rented properties into the Borough's framework;
 - All matters related to Private sector Housing including Disabled Facility Grants
 - Housing licensing and housing enforcement.
- (2) To approve fees and charges for those areas under the remit of the Committee

9

Chairman, Vice
Chairman, Members and substitutes appointed by
Council. Committee to be made up in accordance with proportionality

(3) To approve any non-statutory plan or strategy within the remit of the Committee that is not reserved to Full Council or Policy and Resources. (4) Discussion of transformation schemes not in service plans but not outside the Council's budget or policy framework. (5) To consider petitions within the remit of the Committee that contain between 2000 and 6999 signatures in accordance with Public Participation and Engagement Procedure Rules. (6) Authorise procurement activity within the remit of the Committee and any acceptance of variations or extensions if within budget in accordance with the responsibilities and thresholds set out in Contract Procedure Rules. (7) To submit to the Policy and Resources Committee proposals relating to the Committee's budget for the following year in accordance with the budget timetable. (8) To make recommendations to Policy and Resources Committee on issues relating to the budget for the Committee, including virements or underspends and overspends on the budget. No decisions which result in amendments to the agreed budget may be made by the Committee unless and until the amendment has been agreed by Policy and Resources Committee. If any report comes within the remit of more than one committee, to avoid the report being discussed at several committees, the report will be presented and determined at the most appropriate committee. If this is not clear, then the report will be discussed and determined by the Policy and Resources Committee. 11 Specific responsibilities include: Chairman, Vice

Chairman, Members and

substitutes appointed by

Council. Committee to

be made up in

Grants to Voluntary Sector

Emergency Planning

Civic events

Registration and Nationality Service

Community

Leadership

Committee

- (1) To oversee arrangements for cross partner co-operation including any pooling of budgets (other than those within the remit of the Health and Well Being Board) e.g. Community Budgets.
- (2) To maintain good community relations with Barnet's diverse communities ensuring that all communities have the opportunity to participate fully in the Borough's affairs.
- (3) To contribute to achieving better outcomes in the Safer Communities Strategy through CCTV, fighting crime and anti-social behaviour, combating graffiti flytipping and other environmental crime, action against Domestic Violence and any other relevant Council activity.
- (4)To work together with partners on the Barnet Safer Communities Partnership including Police, Fire and Criminal Justice Agencies to help make Barnet a safer place.
- (5) Provide scrutiny aspect of Community Safety.
- (6) To approve any non-statutory plan or strategy within the remit of the Committee that is not reserved to Full Council or Policy and Resources.
- (7) To receive nominations and determine applications for buildings / land to be listed as an Asset of Community Value (Community Right to Bid)
- (8) Discussion of transformation schemes not in service plans but not outside the Council's budget or policy framework.
- (9) To consider petitions within the remit of the Committee that contain between 2000 and 6999 signatures in accordance with Public Participation and Engagement Procedure Rules.
- (10) Authorise procurement activity within the remit of the Committee and any acceptance of variations or extensions if within budget in accordance with the responsibilities and thresholds set out in Contract Procedure Rules.

accordance with proportionality.

	T	
	 (11) To submit to the Policy and Resources Committee proposals relating to the Committee's budget for the following year in accordance with the budget timetable. (12) To make recommendations to Policy and Resources Committee on issues relating to the budget for the Committee, including virements or underspends and overspends on the budget. No decisions which result in amendments to the agreed budget may be made by the Committee unless and until the amendment has been agreed by Policy and Resources Committee. 	
	If any report comes within the remit of more than one committee, to avoid the report being discussed at several committees, the report will be presented and determined at the most appropriate committee. If this is not clear, then the report will be discussed and determined by the Policy and Resources Committee.	
Community Leadership Sub- Committee	To receive nominations and determine applications for buildings / land to be listed as an Asset of Community Value (Community Right to Bid) when there is no scheduled meeting of the full Committee which falls within the eight week statutory deadline for determining applications	Community Leadership Committee Chairman, Vice-Chairman and Opposition Spokesperson Membership to be appointed by Community Leadership Committee
Area Committees	In relation to the area covered by the Committee: (1) Consider matters raised at Residents Forums and determine how they are to be taken forward, including whether to request a report for a future meeting, refer to an Officer and/or ward councillors. (2) Discharge any functions, within the budget and policy framework agreed by Policy and Resources, of the theme committees that they agree are more properly delegated to a more local level. These include but are not limited to: • Town Centre Regeneration and	Chairman, Vice Chairman, Members and substitutes appointed by Council. One Member and one Substitute member for each Ward.
	ManagementSewers, drainage, public conveniences,	

	water courses	, , , , , , , , , , , , , , , , , , ,
	 water courses Refuse collection, litter, cleansing, waste and recycling Parks, open spaces, nature reserves, allotments, recreation and leisure facilities Libraries and Culture Cemeteries and Crematoria Recommending the creation of Conservation Areas to Environment Committee Day to day environmental issues and management of land on Council Housing estates Local highways and safety schemes (4) Administer any local budget delegated from Policy and Resources Committee for these committees in accordance with the framework set by the Policy and Resources Committee. (5) Powers to deal with small public works. Area committees should not deal with issues that are specifically within the remit of other committees (e.g. Licensing), that should be exercised at a Borough wide level or that are outside the budget and policy framework. 	
Council acting as the Licensing Authority	Agreeing and reviewing the Statement of Licensing Policy.	All Members of the Council
Licensing Committee	All functions under the Licensing Act 2003 and the Gambling Act 2005 associated Regulations, not otherwise delegated to the Licensing Sub-Committee. To approve fees and charges for those areas under the remit of the Committee.	11 Chairman, Vice Chairman, Members
	Applications and appeals and revocations relating to Sex Shops, Sex Cinemas and Sex Encounter Establishments.	
	Applications, appeals and revocations relating to Special Treatment Licenses.	
	Application for film classification for films shown within the Borough.	
	Gaming, entertainment, food and miscellaneous licensing including functions relating to: street trading including the designation of permanent pitches for street	

	trading.	
	Safety at sports ground certification.	
Licensing Sub- Committee	All functions under the Licensing Act 2003 and the Gambling Act 2005 and associated Regulations, as delegated to it by the Licensing Committee. All functions in relation to other licensing as delegated by the Licensing Committee.	3 Chairman appointed at each meeting of a Sub-Committee.
Audit Committee	Statement of Purpose	7
	The purpose of an audit committee is to provide independent assurance of the adequacy of the risk management framework and the associated control environment, independent scrutiny of the authority's financial and non-financial performance to the extent that it affects the authority's exposure to risk and weakens the control environment, and to oversee the financial reporting process. Terms of Reference	Chairman, Vice Chairman, Members and substitutes appointed by Council. Committee to be made up in accordance with proportionality. The membership should also include two independent, non-voting Members with a period of appointment
	Audit Activity	of four years.
	 To consider the annual internal audit opinion and plan. To consider summaries of specific internal audit reports as requested. To consider reports dealing with the management and performance of the providers of internal audit services. 	The Chairman should preferably be a member of an opposition party. Additionally, the Chairman should not be permitted to serve in that role for more than 4 consecutive years.
	To consider a report from internal audit on agreed recommendations not implemented within a reasonable timescale.	
	5. To consider the external auditor's annual letter, relevant reports, and the report to those charged with governance.	
	To consider specific reports as agreed with the external auditor.	
	7. To comment on the scope and depth of external audit work and to ensure it gives value for money.	
	8. To liaise with the body responsible over the appointment of the Council's external auditors.	
	9. To commission work from the internal and external audit, proportionate to risk identified and with agreement from Chief	

Executive.

- To approve revisions to the Internal Audit Charter.
- To approve decisions relating to the appointment and removal of the Chief Audit Executive

Anti-Fraud Activity

- 12. To monitor the effective development and operation of the Council's Corporate Anti-Fraud Team (CAFT).
- To consider the anti-fraud strategy, annual anti-fraud work plan and CAFT Annual Report.
- 14. To consider regular anti-fraud progress reports and summaries of specific fraud issues and investigation outcomes.
- 15. To monitor the Council's Counter Fraud framework and policies within and recommend their application across the Council.

Regulatory Framework.

- To review any issue referred to it by the Chief Executive or a director, or any Council body.
- 17. To monitor the effective development and operation of risk management and corporate governance in the Council.
- To oversee the production of the authority's Annual Governance Statement and to recommend its adoption.

Accounts

- 19. To review and approve the annual statement of accounts. Specifically, to consider whether appropriate accounting policies have been followed and whether there are concerns arising from the financial statements or from the audit that need to be brought to the attention of the Council.
- 20. To consider the external auditor's report to those charged with governance on issues arising from the audit of the accounts.

	Annual Report	
	21. The Audit Committee shall prepare a report to Full Council on annual basis on its activity and effectiveness.	
Planning Committee	Take action under Town and Country Planning, and associated legislation including Part 8 of the Anti-Social Behaviour Act 2003 relating to high hedges	11 Chairman, Vice Chairman, Members and substitutes appointed by
	The following functions are reserved to the Committee and cannot be discharged by an Area Sub-committee or officer.	Council.
	 planning applications which involve a significant departure from the statutory development plan; 	
	 planning applications on behalf of the Council or where the Council has a significant interest in the development; 	
	 planning applications within the categories of development which must be referred to the Mayor of London; and 	
	matters of significance to the entire borough or where major issues extend across boundaries of committees or across local government boundaries.	
	(Reports on all the matters reserved to the Committee shall be made direct to the Committee and not through an area - committee).	
	Commons registration and town and village greens including powers of protection and enforcement although in practice these specific functions will be discharged by officers.	
	(Which may include considering the recommendations of a non-statutory inquiry chaired by an independent person).	
	Designating neighbourhood areas and neighbourhood forums for the purposes of neighbourhood planning and considering Neighbourhood Development Orders.	
	To approve building control and land charges fees and charges for those areas under the remit of the Committee	

Area Planning Committees (3)

Determine planning applications within the boundaries of their areas, in accordance with Council policy and within budget, that relate to town and country planning and development control, including tree and hedgerow protection and excluding matters which fall within the terms of reference of the Planning Committee.

[For the purposes of this section a planning application is defined as an application for planning permission as defined by the Town and Country Planning Act 1990, as amended, but also includes applications for approval of reserved matters, Listed Building and Conservation Area Consents and consent under Tree Preservation Orders and Hedgerow legislation.]

This excludes the functions reserved to the Planning Committee

If in cases where the Council has a minor interest in developments where a decision is required by a Committee, the Strategic Director for Growth and Environment will refer the matter to the appropriate Area Planning Committee.

Relevant Considerations for Area Planning Committees

A. consideration of planning applications by Area Planning Committees:

The work of the Area Planning Committees consists mostly of determining applications for planning applications. Delays in determining applications will jeopardise the Council's ability to meet national performance criteria and impact adversely on the interests of residents and affected applicants.

One potential cause of such delays is the deferral by committees of planning applications for further information or for members to undertake site visits. To minimise this there is a general presumption that:

- Chairmen of Area Planning Committees should arrange for site visits to be made in advance of the Committee meeting, particularly where the proposals appear to be contentious or they are of major importance to the area;
- Committee members who have queries on

Chipping Barnet Area Planning Committee

7 (one councillor representing each of the following Wards:

Underhill

High Barnet

East Barnet

Oakleigh

Brunswick Park

Coppetts

Totteridge

Finchley and Golders Green Area Planning Committee

7 (one councillor representing each of the following Wards: East Finchley

West Finchley

Woodhouse Childs Hill

Finchley Church End,

Garden Suburb

Golders Green

Hendon Area Planning Committee

7 (One Councillor representing the following wards:

Hale

Edgware

Burnt Oak

West Hendon

Colindale

Hendon

Mill Hill

	applications will raise them either at the site visit, or, in any event, as soon as possible before the meeting at which they will be considered.	
	B. In so far as developments where the Council has minor interests in the development, these matters will normally be dealt with by the Assistant Director of Planning and Development Management under delegated powers, unless it proves necessary to refer them to Committee. These are:	
	 Minor developments on the public highway or Council owned land – including crossovers, hard standings/ramps, bus shelters, advertisements, satellite dishes, etc. 	
	Minor extensions or ancillary building proposals less than 1000 sq. m to buildings or property, including minor school extensions, housing estate, ancillary buildings, community services, etc.	
	Any 'other' or 'minor' developments as defined by the DCLG in PS1/PS2 Planning statistical categories of developments, for example 9 or less dwellings, advertisements, Listed Building and Conservation Area consents.)	
General Functions Committee	All other Council functions that are not reserved to Full Council including	7 Chairman, Vice
	 Appointing representatives on outside bodies 	Chairman, Members and substitutes appointed by
	 Appointing representatives to School Governing Bodies 	Council.
	Staff matters (i.e. salaries and conditions of service) other than those within the remit of Chief Officer Appointment Panel	
	Polling Stations	
	Ward Boundaries	
	 Request a ward boundary review by the Local Government Boundary Commission for England 	
	Elections in general	
	Health and safety	
	Approving premises for marriages and the	

formation of civil partnerships

- Determine Members requests for noncommittee information as specified in the Members Information Management Policy
- Endorsing the calendar of meetings prior ot Annual Council approval
- Agreeing the Members Diary and Year Book

Where decisions have a significant impact on the Pension Fund and/or Council budget, decisions will be subject to agreement also by the Pension Fund Committee and/or Policy and Resources Committee.

Collective Disputes -

In accordance with the Council's Trade Union and Employee Engagement Framework, certain disputes may be referred to the General Functions Committee.

- (a) Only where there has been a failure to agree at People Management Group about the implementation (or proposed implementation) of change affecting working arrangements can the matter be referred to the General Functions Committee at its next scheduled meeting.
- (b) Issues concerning working arrangements which are submitted to the General Functions Committee will be supported by the minutes of the People Management Group which considered the matter.
- (c) Where the matter is not resolved at this point, the Collective Disputes Procedure is regarded as exhausted and the Council will advise trade unions and employees of its intentions.
- (d) When considering the report, a representative of the trade unions may be requested to speak with the consent of the Chairman or be questioned by the Committee before a decision is made.
- (e) Consider reports on restructure in line with the HR Regulations.

In accordance with supplementary guidance issued by the Department for Communities & Local Government in 2012 and February 2013 Council be given the opportunity to vote on Chief Officer salary packages, of salary packages of £100,000 or more and any severance packages at or above £100,000 and in instances where Council has delegated these functions to the General Functions Committee, then the General Functions Committee will:

Decide on and report back to Council on

- a. Chief Officer salary packages
- b. Salary packages to be offered of £100,000 or more
- c. Severance packages per individual of £100,000 or more. (Severance package will consist of redundancy pay, pay in lieu of notice, any holiday pay the employee is contractually entitled to and any pension lump sum the employee is entitled to in accordance with the Local Government Pension Scheme).

Responsibilities

The Committee will take account of the Reward and Employment strategies of the Council and ensure that it is fully briefed on the prevailing organisational approach. The following list of responsibilities is not intended to be exhaustive:

- To develop the annual pay policy statement for full Council approval and be responsible for the publication of the annual statement, which will include:
 - The level and elements of remuneration for each Chief Officer;
 - Relationship of the remuneration of Chief Officers and other officers;
 - A description of the relationship between decisions made on the lowest paid and top paid employees in the organisation;
 - Remuneration of the lowest paid (with the definition of the lowest paid and the reasons for adopting that definition);
 - Remuneration on recruitment, increases and additions to

- remuneration, use of performancerelated pay and bonuses, termination payments;
- Transparency arrangements;
- Reasons for chosen approach to remuneration levels and how this is to be implemented;
- Differences of approach to groups of employees and the reasons for them;
- Pay dispersion.
- Incremental progression factors
- Use of honoraria and ex-gratia payments
- Determine remuneration parameters for officers who have returned to work for a local authority
- Appointment and remuneration terms
- To review annually remuneration, as defined above, for the Council's Chief Officers except those elements determined nationally or pensions.
- c. To keep under review the terms & conditions as they relate to pay for all Council employees and where changes have a significant impact on the Pension Fund and/or Council budget, decisions will be subject to agreement also by the Pension Fund Committee and/or Policy and Resources Committee and/or General Functions Committee.
- d. To receive information in the context of reward from organisations that have a relationship with the Council or arrangements that may influence decisions when determining pay
 - The employees of Barnet Group
 - Contractors
 - Shared management schemes
 - Outplacements
 - Agency and other staff
- e. To have oversight to ensure that remuneration terms of appointments are appropriate.
- f. To take advice from the Pension Fund Committee with regard to decisions on pay that would impact upon pension arrangements or contributions.

- g. To set parameters for the remuneration of Chief Officers on recruitment.
- h. To ensure that sufficient flexibility exists within the pay policy to allow responses to unforeseen circumstances without having recourse to revising the pay policy statement between annual reviews.
- To have oversight of the national pay agenda and consider the implications in the local context.
- j. To commission relevant research and/or comparative information on salaries in the public and private sectors e.g. from:
 - The Council's own HR function
 - National and/or Regional employers' organisations
 - Independent consultancy organisations with relevant experience in pay market analysis
 - Submissions made by the Associations on behalf of their members and make recommendations thereon.
- k. To ensure that the Public Sector Equality Duty, as set out by the Equality Act 2010, is applied throughout the pay and reward structure.
- I. To take cognisance of the CLG Code of Recommended Practice for Local Authorities on Data Transparency.
- m. To reference back to previous year's actual remuneration for Chief Officers and senior employees (definition of senior employee is consistent with CLG Code of Recommended Practice for Local Authorities on Data Transparency).
- To obtain assurance that adequate internal and external moderation and benchmarking takes place when senior posts are subject to job evaluation.
- To take account of forward plans and the impact of remuneration on workforce planning, talent management and succession planning.

	 p. To review remuneration arising from performance management and ensure that any performance-related pay mechanisms are fair and transparent. q. To refer such items as necessary to the Council. r. To refer to guidance from the Secretary of State. 	
Constitution, Ethics and Probity Committee	To have responsibility for overseeing the Council's governance arrangements. Proactively to review and keep under review all aspects of the Council's Constitution so as to ensure that it remains current and fit for purpose, and to make recommendations thereon to the Council. To consider and make recommendations to the Council on: (i) how it can satisfy the continuing duty to promote and maintain high standards of conduct for Members; (ii) on the Code of Conduct for Members; and (iii) on ethical standards in general across the authority.	Chairman, Vice Chairman, Members and substitutes appointed by Council.
Group Leaders Panel	To investigate and determine allegations of a breach of the Code of Conduct for Members in the context of satisfying the Council's continuing duty to promote and maintain high standards of conduct for Members.	5 (By convention the Members comprise the Leaders of the political groups). Chairman, Vice Chairman, Members and substitutes appointed by Council. The Panel will take account of the views of an Independent Person.
Pension Fund Committee	To approve and act in accordance with the following statutory Pension Fund documents:- • Statement of Investment Principles • Funding Strategy Statement • Governance Policy Statement • Pension Administration Strategy • Communication Policy Statement To review the above documents at least triennially, or more frequently if advised by the Chief Finance Officer of the need to do so (e.g. change in statutory guidance on what these documents should cover).	Chairman, Vice Chairman, Members and substitutes appointed by Council.

To meet review and approve the Pension Fund Statement of Accounts, income and expenditure and balance sheet or record of payments and receipts (as the case may be)

To receive and approve the Pension Fund Annual Report.

To invite a recognised representative from the trades unions and a representative from Middlesex University (the largest scheduled/admitted body) to meetings of the committee. These representatives are appointed to advise the committee on behalf of the interests they represent, but are not to have any voting rights. Further invites to scheduled/admitted bodies to be decided by the chairman of the committee.

To appoint independent investment advisors.

To appoint Pension Fund investment managers.

To appoint Pension Fund actuaries.

To appoint a performance management company.

To appoint custodians.

To review and challenge at least quarterly the Pension Fund investment managers' performance against the Statement of Investment Principles in general and investment performance benchmarks and targets in particular. One of these meetings to be the annual review, at which the representative from the council's performance management organisation attends to comment on the relative performance of the fund managers.

To consider actuarial valuations and their impact on the Pension Fund.

To consider advice given by the Chief Finance Officer, independent advisors, and views expressed by non-voting representatives at Pension Fund Committee meetings.

To approve applications from organisations wishing to become admitted bodies into the

Pension Fund where legislation provides for discretion, including the requirements for bonds.

To determine the appropriate course of action on any matter not specifically listed above that pertains to the leadership and/or strategic management of the Pension Fund, in particular any matter which could materially affect its financial performance or long-term standing.

To convene regularly each quarter and additionally at such times outside the regular quarterly cycle as the Chairman deems appropriate

To require that all voting members receive adequate training on matters relating to the operation of the Local Government Pension Scheme to enable the commitytee to fulfil its fiduciary responsibilities in a satisfactory manner.

Local Pension Board

The Board is responsible for assisting with:

- securing compliance with Local Government Pension Scheme (LGPS) Government regulations and any other legislation relating to the governance and administration of the LGPS
- securing compliance with the requirements imposed in relation to the PGPS by the Pensions Regulator.
- such other matters that the LGPS regulations may specify

Ensure the effective and efficient governance and administration of the LGPS for the LBB Pension Fund

Ensure the Pension Fund's strategy and policy documents are in place and have been maintained in accordance with the LGPS Regulations. These documents are the: communications policy statement; funding strategy statement; governance compliance statement; pensions administration strategy; Pension Fund annual report and accounts; statement of investment principles

Ensure the Pension Fund's internal Risk Register is in place and reviewed at least annually 5 Members comprising:

- 2 employers side representatives (one councillor and one employer representative from an admitted body
- 2 employee side representatives (one active member and one deferred member)
- 1 independent member/advisor

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	Review the Pension Fund's performance in complying with the requirements of the LGPS Regulations and any other legislation relating to the governance and administration of the LGPS	
	Review the Pension Fund's performance in complying with the requirements of the Pension Regulator	
	Annually submit a proposed work plan for the forthcoming financial year, to the Pension Fund Committee	
	To carry out any other activities relating to the efficient governance and administration of the Pension Fund.	
	The Local Pension Board does not replace the Administering Authority or make decisions or carry out duties other than duties which are the responsibility of the Administering Authority (refer to Pension Fund Committee terms of reference)	
	The Administering Authority retains ultimate responsibility for the administration and governance of the scheme. The role of the Board is to support the Administering Authority to fulfil that responsibility and secure compliance with any requirements imposed by the Pensions Regulator.	
Chief Officer Appointment Panel	To deal with Chief Officer Appointments, Discipline and Capability matters.	Chairman, Vice Chairman, Members and substitutes appointed by Council. By convention the Members comprise:
		Chairman – Leader of the Council
		Deputy Leader of the Council.
		Chairman of General Functions Committee.
		Leader of the Opposition
		Leader of the Minority opposition group
		One substitute from each

		political group
Health and Wellbeing Board	(1) To jointly assess the health and social care needs of the population with NHS commissioners, and apply the findings of a Barnet joint strategic needs assessment (JSNA) to all relevant strategies and policies.	Chairman, Vice Chairman, Members and substitutes appointed by Council.
	 (2) To agree a Health and Wellbeing Strategy (HWBS) for Barnet taking into account the findings of the JSNA and performance manage its implementation to ensure that improved outcomes are being delivered. (3) To work together to ensure the best fit between available resources to meet the health and social care needs of the population of Barnet (including children), by both improving services for health and social care and helping people to move as close as possible to a state of complete physical, mental and social wellbeing. Specific resources to be overseen include money for social care being allocated through the NHS; dedicated public health budgets; the Better 	Three Members of the Council Director of Public Health, Barnet and Harrow Commissioning Director for Children & Young People Commissioning Director for Adults & Health Barnet Clinical Commissioning Group-Board members x 3 Barnet Clinical Commissioning Group-Chief OfficerBarnet
	Care Fund; and Section 75 partnership agreements between the NHS and the Council. (4) To consider all relevant commissioning strategies from the CCG and the NHS England and its regional structures to ensure	Healthwatch representative Independent Chair of the Adults and Children's Safeguarding Boards (Non-Voting Member) NHS England
	that they are in accordance with the JSNA and the HWBS and refer them back for reconsideration. (5) To receive assurance from all relevant commissioners and providers on matters relating to the quality and safety of services for users and patients.	NOTE 1: Each member will be able to nominate a substitute member if they are unable to attend. NOTE 2: The flexibilities given in the Local Authority (Public Health,
	(6) To directly address health inequalities through its strategies and have a specific responsibility for regeneration and development as they relate to health and care. To champion the commissioning of services and activities across the range of responsibilities of all partners in order to achieve this.	Health and Wellbeing Board and Health Scrutiny) Regulations 2013(SI 218) to disapply elements of the 1972 Local Government Act have been used to: Waive requirement for
	(7) To promote partnership and, as appropriate, integration, across all necessary areas, including the use of joined-up commissioning plans across the NHS, social	proportionality Allow voting rights to members other than Members of the Council.

	care and public health. To explore partnership work across North Central London where appropriate. (8) Receive the Annual Report of the Director of Public Health and commission and oversee further work that will improve public health outcomes. (9) Specific responsibilities for: • Overseeing public health • Developing further health and social care integration.	
Health Overview and Scrutiny Committee	 To perform the overview and scrutiny role in relation to health issues which impact upon the residents of the London Borough of Barnet and the functions services and activities of the National Health Service (NHS) and NHS bodies located within the London Borough of Barnet and in other areas. To make reports and recommendations to Council, Health and Well Being Board, the Secretary of State for Health and/or other relevant authorities on health issues which affect or may affect the borough and its residents. To receive, consider and respond to reports, matters of concern, and consultations from the NHS Barnet, Health and Wellbeing Board, Health Watch and/or other health bodies. To scrutinise and review promotion of effective partnerships between health and social care, and other health partnerships in the public, private and voluntary sectors. Both Council and the Health Overview and Scrutiny Committee are authorized pursuant to Regulation 30 Local Authority (Public Health, Health and Wellbeing Boards and Health Scrutiny) Regulations 2013/218 to establish together with the health overview and scrutiny committees of one or more other local authorities a joint overview and scrutiny committee. Any such joint overview and scrutiny committee shall have such terms of reference and shall exist for so long, as the appointing Overview and Scrutiny Committees may 	Chairman, Vice-Chairman, Members and substitutes to be appointed by Council

	agree.	
	6. Appointment of Members to any such Committees established can only be made by Full Council.	
Urgency Committee	To consider any item of business which needs a decision as a matter of urgency and where a meeting of the relevant Committee is not scheduled to take place within the time period within which the decision is required.	3 Appointed by Council.
Chipping Barnet Residents Forum Underhill, High Barnet, East Barnet, Oakleigh, Brunswick Park, Coppetts and Totteridge Wards.	Residents Forums provide an opportunity for any resident to raise local matters. Local matters are any matters which are relevant to the Council except for matters relating to specific planning or licensing applications. Items and questions must be received by the Governance Service by 10am on the fifth working day prior to the meeting for the item to be discussed at the Forum. Written responses to local matters will be provided by 5pm the working day before the Residents Forums take place.	A Chairman and Vice-Chairman of each appointed by the Council.
Hendon Residents Forum Hale, Edgware, Burnt Oak, West Hendon, Colindale, Hendon and Mill Hill Wards Finchley and Golders Green Residents Forum Woodhouse, West Finchley, Finchley Church End, Garden Suburb, Golders Green, Childs Hill and East Finchley Wards	The Forum Chairman has the discretion to accept items and questions with less than five days notice if they deem the matter to be urgent. Responses to urgent matters will be responded to by officers at the Forum meeting.	
	The Six Month Rule shall apply whereby matters dealt with cannot be raised again within this period.	
	The Residents Forum may also be a forum for certain consultations from the Council as decided by the Chairman.	
	The Chairman will determine issues in the following way:	
	Residents will have the opportunity to discuss the issue raised	
	Chairman, Chief Officers or other relevant officers may respond to the issues raised	
	Having considered the issues the Chairman can take the following actions:	
	- note the issue and take no action	
	 instruct that an appropriate named officer contact the resident within 20 	

- working days to provide an additional response
- instruct that Ward Members are notified of the issue.
- decide that the issue be referred to the next meeting of an Area Committee for consideration, subject to the issue being within the terms of reference of an Area Committee

When deteriming issues in accordance with the options detailed above, the Chairman must give reasons for their decision.

Local Strategic Partnership (Barnet Partnership Board)

- (a) A Local Strategic Partnership is an advisory committee which brings together the key public, private and voluntary organisations within the borough to identify and articulate the needs and aspirations of Barnet's local communities and to provide a forum to assist the Council by collectively reviewing and steering public resources, through identifying priorities in Sustainable Community Strategies. In Barnet the functions of a Local Strategic Partnership are discharged by the Barnet Partnership Board.
- (b) The Barnet Partnership Board is not the ultimate decision maker. All target-setting and consequential financial, commissioning or contractual commitments proposed by it must be formalised through the Council's Decision making structure or through one of the other members of the Board (for example if policing resources are involved). Note; Provisions relating to the Health and Well Being Board are slightly different and reflect Government Regulations on their remit and legal status. Terms of Reference are set out in Responsibility for Functions.
- (c) The Council will exercise a leadership role in relation to the Barnet Partnership Board and specifically will ensure that it has a formal constitution setting out its terms of reference, membership, organisational and management arrangements and the duties and responsibilities of Partnership members, such duties and responsibilities to be incorporated into a partnership agreement to be signed by all Partnership members.

Leader of the Council

Other Council representatives to be appointed by Annual Council

Senior representatives from:

Met Police

Middlesex University

Barnet Clinical Commissioning Group

Community Barnet

Brent Cross Shopping Centre

Barnet and Southgate College

Job Centre Plus

- (d) The Council will ensure that the Barnet Partnership Board develops clear and transparent lines of accountability and responsibility between its members.
- (e) The Council will, on an annual basis (or at more frequent intervals should it deem it appropriate to do so), consider a report on the work and performance of the Barnet Partnership Board and its thematic Boards, Partnerships and sub-Partnerships, such annual report to include, amongst other things, a review of the governance arrangements and the progress made in respect of Sustainable Community Strategy priorities and objectives.
- (f) The Council will ensure that a Partnership Register is maintained (and regularly reviewed) by the Council's Officers which sets out key information in relation to the governance arrangements of the Barnet Partnership Board, its thematic Boards, Partnerships and Sub-Partnerships, to include details on terms of reference, membership, financial arrangements, statutory requirements, accountability, risk assessments and data sharing protocols.
- (g) The Council will ensure that appropriate arrangements are in place to enable appropriate review of the Barnet Partnership Board, thematic Boards, Partnerships and sub-Partnerships and relevant partner associations in accordance with statutory provision.

Children's Trust Board

The Children's Trust is the sum total of cooperation arrangements and partnerships between organisations with a role in improving outcomes for children and young people. The Children's Trust is not a separate organisation. Each partner within the Children's Trust retains its own functions and responsibilities within the wider partnership framework.

Section 10 of the Children Act 2004 places a duty on Local Authorities and other specific agencies to co-operate and improve the well being of children in relation to the five every child matters outcomes:

Be healthy

The Board will be chaired by the Lead Member for Children's Services as appointed by the Council.

Members are able to delegate a deputy of suitable authority if they are unable to attend, by agreement with the chairman.

Current partners are:

- LB Barnet
- Barnet Clinical Commissioning

- Stay safe
- Enjoy and achieve
- Make a positive contribution
- Achieve economic wellbeing

The Children's Trust Board (CTB) provides inter-agency governance to ensure that partners in Barnet are working effectively together to improve the well being of children and young people.

The Children's Trust Board is an essential channel to ensure that a shared set of better outcomes for children and families are delivered by a range of partners. It is leading the development of inter agency arrangements to support families with complex needs, through the expansion of the Intensive Family Focus Programme. Partners are being asked to invest in the scheme in proportion to the proven cost savings through effective intervention.

The Children's Trust Board is responsible for the following:

- To develop and promote a local vision set out in the Children and Young People Plan (CYPP) – to drive improved outcomes for local children, young people and their families
- To serve as the strategic forum where agreement can be brokered and agreed.
 This includes providing a strategic framework within which the partners may commission services in a coordinated way using either joint or aligned budgets
- To serve as the strategic interface for Children's Services with the LSP/ Barnet Partnership Board, neighbouring borough services and organisations and with national bodies and government
- To develop and carry out on-going review of a strategic three to five year vision
- To oversee development, delivery and reviewing of the CYPP
- To monitor progress, including via a report produced on the extent to which the

- Group
- CommUnity Barnet
- Barnet and Southgate College
- Metropolitan
 Police
- Primary, Secondary and Special Schools

Children's Trust partners act in accordance with the CYPP and a report from the Barnet Safeguarding Children Board. Safer The Safer Communities Partnership Board Meetings will be quarterly Communities (SCPB) is the inter-agency mechanism in and a quorum will Partnership Board Barnet to reduce crime and anti-social comprise four members behaviour and reoffending and promote provided this consists of: social cohesion. It acts as the Crime and The Chairman or Vice Disorder Reduction Partnership as defined Chairman (and required) by the 1998 Crime and At least one Disorder Act and subsequent amendments representative each of including the 2006 Police and Justice Act and the 2009 Policing and Crime Act. The the Council and the Metropolitan Police. SCPB operates within the constitutional requirements of Barnet Council, the Other current partners are: Metropolitan Police and other partner London Probation agencies, who ensure that the Board's Trust approaches to policy formulation and National Probation resource allocation are consistent with those Service of the agencies concerned. It is a thematic London Fire Brigade subgroup of the Barnet Partnership Barnet Clinical Board which has overall strategic Commissioning responsibility and has delegated to the SCPB Group the responsibility for delivering the Strong MOPAC- Mayor's Safe Communities for Everyone theme of the Office for Policing and Sustainable Community Strategy. Crime Barnet Safer It is taking forward one of the objectives in the Neighbourhood Board strategy to develop an Integrated Offender Middlesex University Management system that brings together the North West London different agencies involved in managing the Magistrates' Court punishment and rehabilitation of offenders in Community Barnet a much more efficient and joined up way. • Victim Support, North reducing the risks of reoffending and ensuring **London Division** far more offenders complete their drug Department for Work rehabilitation successfully. and Pensions Barnet Safer Communities Partnership is an The Chairman will be an unincorporated body and therefore it elected Local Authority does not have a legal personality. Its member to reflect the members work collectively within their own Council's role in individual legal frameworks. providing community leadership in this area. The Vice Chairman will be from the Metropolitan Police. These chairing

arrangements will be reviewed and agreed at the first meeting of the Board in each new

municipal year.
Members are able to delegate a deputy of suitable authority if they are unable to attend.